Maroa Public Library District Regular Meeting Agenda

06/17/2024 | Maroa Public Library Conference Room - 6:00pm

- 1. Call to Order
- 2. Roll Call
- 3. Board President Remarks
- 4. Recognition of Visitors, Delegations, etc.
- 5. Public Comment Period

Consent Agenda

- 6. May 20, 2024 Meeting Minutes
- 7. Director's Report & July 2024 Calendar
- 8. Accountant & Treasurer's Reports for May 2024
- 9. List of Paid Bills for May 2024

Committee Reports:

- 10. Personnel
- 11. Material Selection & Circulation
- 12. Building & Grounds
- 13. Finance Policy
- 14. Financial Development

New Business 15. Disaster Plan Review

Old Business 16. Director Back Pay

Approvals

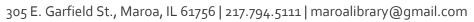
17. Approval, Consent Agenda

18. Closed Session (requires roll call vote with applicable statutory citations)

June 17, 2024, 6:00pm Meeting Agenda Suggestions 19. Personnel Policy Review

20. Adjournment

Maroa Public Library District





Maroa Public Library District Regular Meeting Agenda

05/20/2024 | Maroa Public Library Conference Room - 6:30pm

- 1. Call to Order: Meeting called to order by Tony Norton at 6:31pm.
- 2. Roll Call: Trustees, Tony Norton, Audra Newton, Mason Ricketts, Cindy Manint, and Jason Manint, were present. Trustees, Lindsey Hanes and Kim Wright, were absent. Staff member Sara Gentle was also in attendance.
- 3. Board President Remarks: Tony opened the meeting with no noteworthy remarks.
- 4. Recognition of Visitors, Delegations, etc.: No visitors present.
- 5. Public Comment Period: No public comments.

Consent Agenda

- 6. April 15, 2024 Meeting Minutes: Presented.
- 7. Director's Report & June 2024 Calendar: Presented. Highlights included:
 - a. The Library book sale did quite well. The remaining books were donated to the middle and grade schools as well as Encore in Clinton.
 - b. Mailers for summer read will go out to all residents this week. Next week is summer read registration week. The following week starts summer read, which will go from June 4 through June 27th.
 - c. Sexual harassment training has been completed by all staff. The next training sessions will be on library safety.
- 8. Accountant & Treasurer's Reports for April 2024: Presented. The Library continues to track within budget for the current fiscal year.
- 9. List of Paid Bills for April 2024: Presented.

Committee Reports: No reports presented.

- 10. Personnel
- 11. Material Selection & Circulation
- 12. Building & Grounds
- 13. Finance Policy
- 14. Financial Development

New Business

- 15. SHARE Annual Membership: The annual SHARE membership for the FY24-25 year will be \$6765.54 compared to \$5282.52 in FY 23-24 and \$5142.32 in FY 22-23.
- MYHB Monthly Increase: MYHB plans to increase their rates this next fiscal year from \$650 to \$700.

Maroa Public Library District

305 E. Garfield St., Maroa, IL 61756 | 217.794.5111 | maroalibrary@gmail.com



Old Business

17. FY 2024-2025 Working Budget: A couple adjustments were proposed due to the new SHARE membership fee increase and MYHB increase. The corporate telecommunications budget will be reduced to cover the increases in corporate accounting and membership fees. Changes suggested will not change the total expense values presented last month.

Approvals

- 18. Approval, Consent Agenda: Motion to approve made by Cindy Manint. Motion seconded by Audra Newton.
- 19. Approval, SHARE Annual Membership: Audra Newton motioned to approve the new share contract. Mason Ricketts seconded the motion.
- 20. Approval, FY 2024-2025 Working Budget: Cindy Manint motioned to approve the working budget. Jason Manint seconded the motion.
- ^{21.} Approval, Closed Session (requires roll call vote with applicable statutory citations): No motions made.
- 22. June 17, 2024, 6:00pm Meeting Agenda Suggestions
- 23. Adjournment: Meeting adjourned at 6:19pm.

Maroa Public Library District

305 E. Garfield St., Maroa, IL 61756 | 217.794.5111 | maroalibrary@gmail.com



Librarian's Report

May 2024 Statistics | June 17, 2024

Circulation and Patron Statistics

Total Check Outs	571	New Items	151
People Count	649	New Patrons	7
ILL	682in/1080ut	MPLD checkouts to MPLD patrons	463
Computer Users	50	OCLC	4
LOTG (Libby)	134	3M Cloud	8
Hoopla	56	Kanopy	4
Creative Bug	9	Self-Directed Program Attendance	42
Adult Program Attendance	124	Adult Program Count	28
Youth Program Attendance	0	Youth Program Count	0
Children's Program Attendance	33	Children's Program Count	1
General Program Attendance	10	General Program Count	1

Materials & Selection:

• Randy and Leslie have done a great job spending this year's book budget, being neither over or terribly under. **Programming & Events:**

- We had 161 people register for summer reading.
- The Maroa recreation/summer reading program attendance has been excellent!
- Bingo prizes collected for the June 29 1pm bingo event. Please come help if you are free. 😊

Building/Safety:

- I plan to begin collecting estimates for repainting the library in July or August.
- There may be a potential opportunity to acquire a collection of Lincoln and American Indian bronze statues created by John McClarey. Such an exhibit could be marked as an official Lincoln attraction sight.

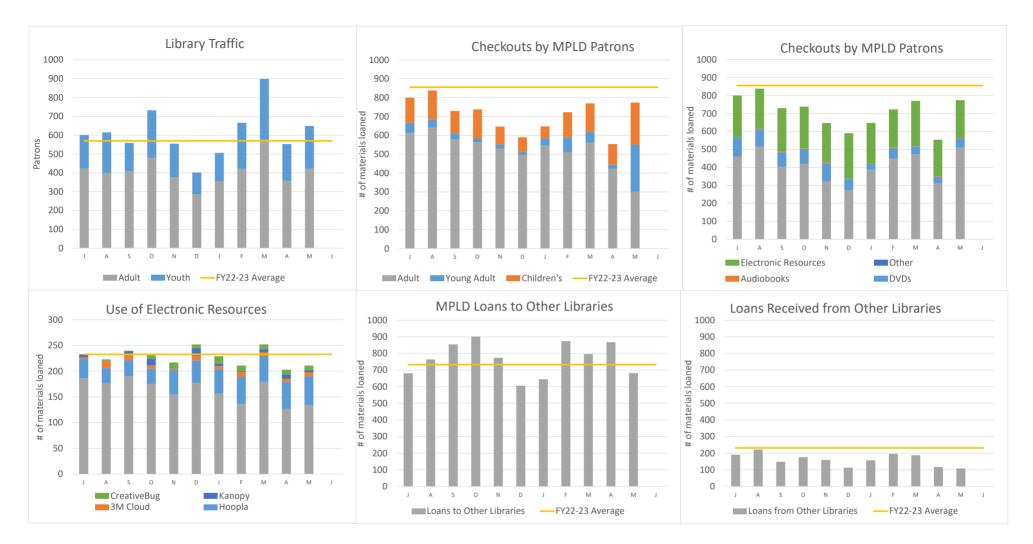
Administrative/Staff:

• With all the extra programming and summer read check-ins, not many additional projects are planned for the month.

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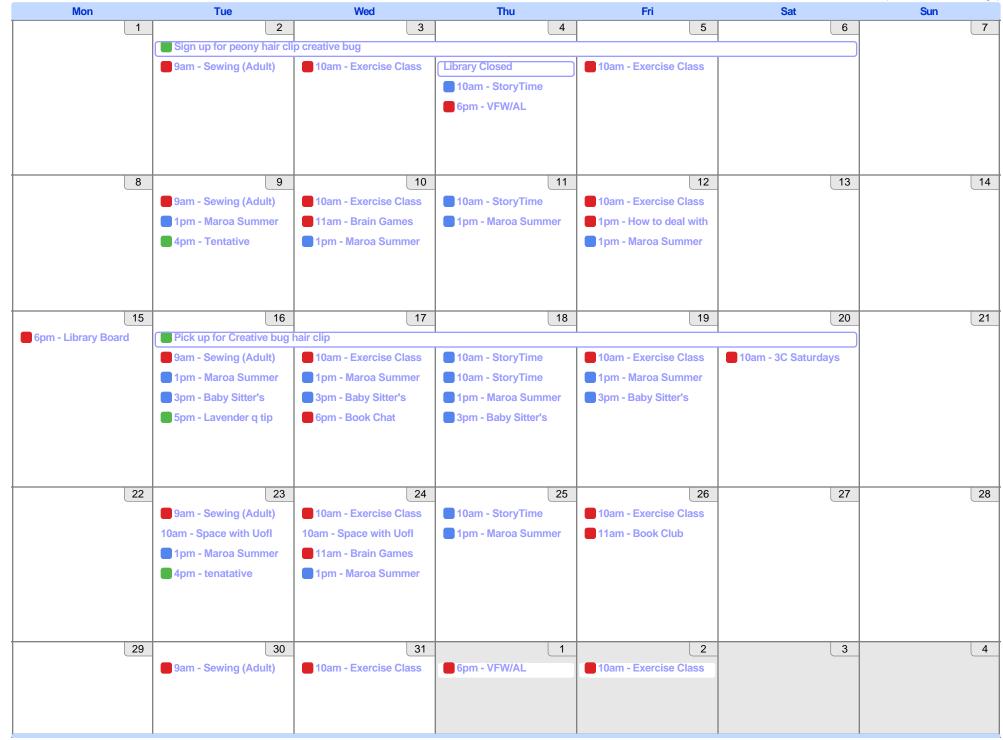
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Events Calendar

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Jul 2024 (Central Time - Chicago)
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Kevin J. Huffman, CPA Kevin R. Buckley, CPA Tracie L. England, CPA Cody R. Buckley, CPA Daniel J. McGuire, CPA - Retired Robert J. Yuhas Jr., CPA, CFP - Retired



Members: American Institute of Certified Public Accountants & Illinois CPA Society

McGuire, Yuhas, Huffman & Buckley, P.C.

Certified Public Accountants & Consultants

To the Board of Directors Maroa Public Library District

Management is responsible for the accompanying interim financial statements of Maroa Public Library District, which comprise the accompanying Statements of Assets, Liabilities, and Equity - Modified Cash Basis of Maroa Public Library District as of May 31, 2024 and May 31, 2023 and the related Statement of Revenues and Expenses - Modified Cash Basis - for the one month ended May, 2024 and May, 2023 and the year to date ended May, 2024 and the related statement of Revenues and Expenses - YTD Actual (eleven months) vs. FY24 Budget (twelve months) - Modified Cash Basis for the period ended June 30, 2024. We have performed a compilation engagement in accordance with Statements of Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the interim financial statements nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an opinion, a conclusion, nor provide any form of assurance on these interim financial statements.

The interim accompanying FY24 Budget - Modified Cash Basis information of Maroa Public Library District for the year ending June 30, 2024, (twelve months) that is presented in comparison with the statement of revenues and expenses - YTD actual has not been compiled or examined by us, and, accordingly, we do not express an opinion or any other form of assurance on it.

The interim financial statements are prepared in accordance with the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America.

Management has elected to omit substantially all the disclosures ordinarily included in the interim financial statements prepared in accordance with the modified cash basis of accounting. If the omitted disclosures were included in the interim financial statements, they might influence the user's conclusions about Maroa Public Library District assets, liabilities, equity, revenues, and expenses. Accordingly, the interim financial statements are not designed for those who are not informed about such matters.

We are not independent with respect to Maroa Public Library District.

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McGUIRE, YUHAS, HUFFMAN & BUCKLEY, P.C. Decatur, Illinois

June 10, 2024

Maroa Public Library District Statements of Assets, Liabilities & Equity - Mod. Cash Basis May 2024

_	May 31, 24	May 31, 23
ASSETS		
Current Assets		
Checking/Savings	400 004 05	174 004 00
General Corp Acct	198,831.65	171,224.82
Building Maint Acct	21,282.19	18,988.19
IMRF Account	293.44	0.00 102,474.20
Insurance & Liab Acct	89,933.96	15,022.95
Social Security Acct	18,313.84 36,566.97	31,550.96
Special Reserve Acct	5,926.90	5,923.92
R F Library Fund Acct	9,060.86	9,056.32
Working Cash Acct Roberta Foulke Reserve CD-SSB	100,000.00	100,000.00
		·
Total Checking/Savings	480,209.81	454,241.36
Total Current Assets	480,209.81	454,241.36
TOTAL ASSETS	480,209.81	454,241.36
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
Corporate Fund Due To/From	0.00	-810.22
IMRF Fund Due To/From	0.00	810.22
Payroll Liabilities		
Fed/FICA/Med Payable	1,713.89	1,578.21
State Withholding Payable	420.36	392.74
Unemployment Taxes Paya	19.83	36.16
Retirement Payable	151.62	151.62
IMRF	1,188.43	1,031.38
Total Payroll Liabilities	3,494.13	3,190.11
Total Other Current Liabilities	3,494.13	3,190.11
Total Current Liabilities	3,494.13	3,190.11
Total Liabilities	3,494.13	3,190.11
Equity		
Fund Balance - Corporate	293,406.24	262,252.77
Fund Balance - Liab. Insurance	79,361.87	89,867.82
Fund Balance - Social Security	13,607.00	12,227.06
Fund Balance - Equip & Bldg	17,070.45	13,009.32
Fund Balance - IMRF	-1,297.95	0.00
Net Income	74,568.07	73,694.28
Total Equity	476,715.68	451,051.25
TOTAL LIABILITIES & EQUITY	480,209.81	454,241.36
	-	

Maroa Public Library District Statements of Revenues & Expenses - Mod. Cash Basis May 2024

	May 24	May 23	Jul '23 - May 24
Income			
Tax Levies			
Corporate	0.00	0.00	231,894.80
Liability Insurance	0.00	0.00	44,985.97
Social Security	0.00	0.00	12,000.67
Equipment & Building	0.00	0.00	17,744.48
IMRF	0.00	0.00	6,005.11
Total Tax Levies	0.00	0.00	312,631.03
Income Per Capita-State Grants	0.00	0.00	3,180.10
Donations	121.00	0.00	14,203.89
Interest Income			
Interest Income - CD	100.27	0.00	200.54
Interest Income - Money Mar	0.00	0.00	2.24
Interest Income - Corporate	53.63	50.75	698.12
Interest Income - Equip & Bldg	0.00	0.00	9.40
Interest Income - Liab Insur	0.00	0.00	37.26
Interest Income - Soc Sec	0.00	0.00	7.74
Interest Income - IMRF	0.00	0.00	0.73
Total Interest Income	153.90	50.75	956.03
Misc. Income	343.63	129.12	771.00
Total Income	618.53	179.87	331,742.05
Expense CORPORATE FUNDS Materials			
Books	2,984.57	1,713.31	19,687.87
DVDs	30.94	359.86	1,808.24
E- Resources	0.00	0.00	2,514.28
Periodicals	358.99	388.94	2,440.03
Total Materials	3,374.50	2,462.11	26,450.42
Programs			
Adult Programs	300.21	578.25	4,393.21
Children's Programs	160.00	100.00	9,804.35
Summer Reading Program	2,914.66	1,435.79	3,379.88
Total Programs	3,374.87	2,114.04	17,577.44
Accounting Services	650.00	650.00	7,350.00
Legal Service	0.00	0.00	1,500.00
Legal Notice & Publications	0.00	0.00	471.58
Miscellaneous	321.98	0.00	29,931.90
Office Expense	40.4.02	105 69	2 840 02
Equipment & Supplies	424.03	195.68	2,849.02
Service Charges and Fees	15.00	0.00	324.33
Membership	930.41	542.41	7,818.52
Postage	191.84	0.00	393.91
Total Office Expense	1,561.28	738.09	11,385.78
Payroll Expenses			
Payroll Gross	7,758.21	7,663.46	92,051.90
Payroll Expenses - Fees	36.00	14.00	285.00
	7 704 04	7 677 46	92,336.90
Total Payroll Expenses	7,794.21	7,677.46	92,000.90

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Maroa Public Library District Statements of Revenues & Expenses - Mod. Cash Basis May 2024

	May 24	May 23	Jul '23 - May 24
Utilities			
Power	430.78	413.13	5,007.78
Telephone & Communicati	213.00	90.00	1,143.00
Water	26.52	25.10	439.30
Total Utilities	670.30	528.23	6,590.08
Total CORPORATE FUNDS	17,747.14	14,169.93	193,594.10
IMRF INSURANCE & LIABILITY Safety	268.69	386.57	5,079.81
Dir. Salary - Ins. Portion	852.04	335.28	9,372.44
Hourly	229.79	244.65	2,861.15
Supplies	9.91	0.00	6,686.92
Services	654.79	7,086.93	13,300.82
Total Safety	1,746.53	7,666.86	32,221.33
Insurance			
Unemployment Insurance	11.32	15.77	183.58
Liability Insurance	0.00	0.00	3,804.08
Total Insurance	11.32	15.77	3,987.66
Total INSURANCE & LIABILITY	1,757.85	7,682.63	36,208.99
SOCIAL SECURITY			
Payroll Taxes	F 40.00	544.00	0.405.00
FICA Medicare	548.08 128.17	511.08 119.52	6,465.69
medicare	120.17	119.52	1,512.13
Total Payroll Taxes	676.25	630.60	7,977.82
Total SOCIAL SECURITY	676.25	630.60	7,977.82
BUILDING & EQUIPMENT			
Equipment	0.00	0.00	1,017.48
Computer and Maintenance	605.88	597.59	6,123.26
Copiers	165.24	127.81	1,374.82
Grounds Maintenance	0.00	0.00	2,317.60
Repairs	0.00	0.00	3,480.10
Total BUILDING & EQUIPMENT	771.12	725.40	14,313.26
Total Expense	21,221.05	23,595.13	257,173.98
Net Income	-20,602.52	-23,415.26	74,568.07
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Maroa Public Library District Stmt of Rev & Exp-YTD Actual vs FY23 Budget-Mod Cash Basis July 2023 through May 2024

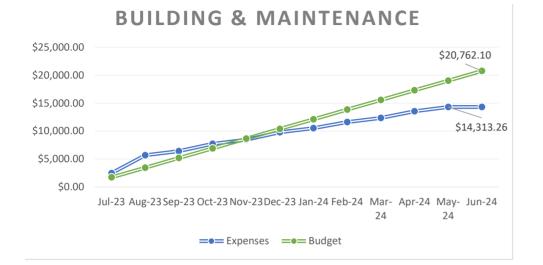
	Jul '23 - May 24	Budget	\$ Over Budget	% of Budget
Income		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
Tax Levies				
Corporate	231,894.80	232,760.08	-865.28	99.6%
Liability Insurance	44,985.97	50,102.80	-5,116.83	89.8%
Social Security	12,000.67	13,360.69	-1,360.02	89.8%
Equipment & Building	17,744.48	18,529.43	-784.95	95.8%
IMRF	6,005.11	6,685.00	-679.89	89.8%
Total Tax Levies	312,631.03	321,438.00	-8,806.97	97.3%
Income Per Capita-State Grants Grants	3,180.10 0.00	3,180.10	-3,180.10	0.0%
Donations	14,203.89	0.00	14,203.89	100.0%
Interest Income				
Interest Income - CD	200.54	0.00	200.54	100.0%
Interest Income - Money Market	2.24	0.00	2.24	100.0%
Interest Income - Corporate	698.12	0.00	698.12	100.0%
Interest Income - Equip & Bldg	9.40	0.00	9.40	100.0%
Interest Income - Liab Insur	37.26	0.00	37.26	100.0%
Interest Income - Soc Sec	7.74	0.00	7,74	100.0%
Interest Income - IMRF	0.73	0.00	7.74	100.078
Total Interest Income	956.03	0.00	956.03	100.0%
Misc. Income	771.00	3,000.00	-2,229.00	25.7%
Total Income	331,742.05	327,618.10	4,123.95	101.3%
Expense CORPORATE FUNDS Materials				
Books	19,687.87	25,400.00	-5,712.13	77.5%
DVDs	1,808.24	3,500.00	-1,691.76	51.7%
E- Resources	2,514.28	12,000.00	-9,485.72	21.0%
Periodicals	2,440.03	1,600.00	840.03	152.5%
Total Materials	26,450.42	42,500.00	-16,049.58	62.2%
Programs	1 000 04	5 750 00	4 250 70	76.4%
Adult Programs	4,393.21	5,750.00	-1,356.79	0.0%
After School Program	0.00	0.00	0.00	-
Children's Programs	9,804.35	5,750.00	4,054.35	170.5%
Summer Reading Program	3,379.88	3,000.00	379.88	112.7%
Total Programs	17,577.44	14,500.00	3,077.44	121.2%
Accounting Services	7,350.00	8,000.00	-650.00	91.9%
Legal Service	1,500.00	5,000.00	-3,500.00	30.0%
Legal Notice & Publications	471.58	750.00	-278.42	62.9%
Miscellaneous	29,931.90	10,000.00	19,931.90	299.3%
Contingencies Office Expense	0.00	10,000.00	-10,000.00	0.0%
Equipment & Supplies	2,849.02	7,000.00	-4,150.98	40.7%
Service Charges and Fees	324.33	500.00	-175.67	64.9%
Membership	7.818.52	7,000.00	818.52	111.7%
Postage	393.91	800.00	-406.09	49.2%
Professional Development	0.00	500.00	-500.00	0.0%
Total Office Expense	11,385.78	15,800.00	-4,414.22	72.1%
Payroll Expenses				
Payroll Gross	92,051.90	112,250.00	-20,198.10	82.0%
Payroll Expenses 1	0.00	250.00	-250.00	0.0%
Payroll Expenses - Fees S.E.P. Employer Contribution	285.00 0.00	0.00 0.00	285.00 0.00	100.0% 0.0%
Total Payroll Expenses	92,336.90	112,500.00	-20,163.10	82.1%
Utilities				
Power	5,007.78	8,400.00	-3,392.22	59.6%
Telephone & Communications Water	1,143.00 439.30	4,000.00 300.00	-2,857.00 139.30	28.6% 146.4%
•	6,590.08	12,700.00	-6,109.92	51,9%
Total Utilities	0,000.00			

Maroa Public Library District Stmt of Rev & Exp-YTD Actual vs FY23 Budget-Mod Cash Basis

July 2023 through May 2024

	Jul '23 - May 24	Budget	\$ Over Budget	% of Budget
IMRF	5,079.81	6,000.00	-920.19	84.79
INSURANCE & LIABILITY				
Safety				
Dir. Salary - Ins. Portion	9,372.44	10,000.00	-627.56	93.7%
Hourly	2,861.15	4,000.00	-1,138.85	71.5%
Supplies	6,686.92	8,000.00	-1,313.08	83.6%
Services	13,300.82	10,000.00	3,300.82	133.0%
Total Safety	32,221.33	32,000.00	221.33	100.7%
Contingencies	0.00	2,000.00	-2,000.00	0.0%
Insurance				
Unemployment Insurance	183.58	400.00	-216.42	45.9%
Liability Insurance	3,804.08	7,600.00	-3,795.92	50.1%
Commerical and Worker's Comp	0.00	0.00	0.00	0.0%
Total Insurance	3,987.66	8,000.00	-4,012.34	49.8%
Legal Fees	0.00	1.000.00	-1,000.00	0.0%
Risk Management	0.00	2,000.00	-2,000.00	0.0%
Total INSURANCE & LIABILITY	36,208.99	45,000.00	-8,791.01	80.5
SOCIAL SECURITY				
Payroll Taxes				
FICA	6,465.69	0.00	6,465.69	100.0%
Medicare	1,512.13	0.00	1,512.13	100.0%
Payroll Taxes - Other	0.00	0.00	0.00	0.0%
Total Payroll Taxes	7,977.82	0.00	7,977.82	100.0%
SOCIAL SECURITY - Other	0.00	12,000.00	-12,000.00	0.0%
Total SOCIAL SECURITY	7,977.82	12,000.00	-4,022.18	66.59
BUILDING & EQUIPMENT				
Equipment	1,017.48	3,000.00	-1,982.52	33.9%
Computer and Maintenance	6,123.26	8,000.00	-1,876.74	76.5%
Copiers	1,374.82	2,000.00	-625.18	68.7%
Grounds Maintenance	2,317.60	3,000.00	-682.40	77.3%
Landscaping	0.00	0.00	0.00	0.0%
Repairs	3,480.10	1,250.00	2,230.10	278.4%
Contingencies	0.00	500.00	-500.00	0.0%
Total BUILDING & EQUIPMENT	14,313.26	17,750.00	-3,436.74	80.6
tal Expense	257,173.98	312,500.00	-55,326.02	82.3
ncome	74,568.07	15,118.10	59,449.97	493.2%





Item Deposit Type		Amount Check Number C		Company/Person	Description		
1 Cash		\$115.75		Cash Drawer			
2 Check		\$121.00	4425	MFMS	Food Pantry Donation		
(U)	Check	\$100.27	402037	Scott State Bank	CD Interest		
4 Check		\$165.96	3442	LIMRICC	FY23 UCGA Dividend		
	Total	\$502.98					

Item	Company	Amount	General	Sub	Specific	Description	Check Number	Billing Date	Due Date	Payment Mailed
item	company	Amount	General	505	Specific	Description	Number	Dining Date	Due Dute	i ayinche wanca
	1 Baker & Taylor	1,060.07	Corporate	Materials	Books		14103	4/18/24-5/2/24	5/18/2024	5/2/2024
	2 Cengage	74.22	Corporate	Materials	Books		14105	4/23/2024	5/23/2024	5/2/2024
	3 The Library Store	281.43	Corporate	Office Expense	Office Supplies	Book Wrap	14110	4/18/2024	5/18/2024	5/2/2024
	4 American Library Association	183.00	Corporate	Office Expense	Memberships	Annual membership	14102		6/30/2024	5/2/2024
	5 Illinois Library Association	85.00	Corporate	Office Expense	Memberships	Annual membership	14107	4/23/2024	69/30/24	5/2/2024
	6 Ameren	430.78	Corporate	Utilities	power		14101	4/25/2024	6/24/2024	5/2/2024
	7 Lazerware	605.88	Building	Equipment	Computers	Lease and maintenance	14108	5/2/2024	6/1/2024	5/2/2024
	7 Lazerware	67.48	Ins/Lia	Safety	Services	VirusProtection/Firewal	14108			5/2/2024
	8 Sara Gentle	60.00	Corporate	Programs	Summer Reading	Sarandipity Prizes	14109	n/a	n/a	5/2/2024
	9 Thoms Plumbing	221.00	Ins/Lia	Safety	Services	Annual HVAC service	14111	4/11/2024		5/2/2024
	10 ESS Clean, Inc.	325.00	Ins/Lia	Safety	Cleaning	May Services	14104	5/1/2024	5/31/2024	5/2/2024
	11 GFL	\$41.31	Ins/Lia	Safety	Services	Trash Removal	14106	4/19/2024	5/19/2024	5/2/2024

lt a m	Component	Amount	Canadal	Cub	Capacifia		Check	Dilling Data	Due Dete	
ltem	Company	Amount	General	Sub	Specific	Description	Number	Billing Date	Due Date	Payment Mailed
1	Baker & Taylor	1,355.28	Corporate	Materials	Books		14115	5/2/24-5/16/24		5/17/2024
2	МҮНВ	650.00	Corporate	Accounting Services		Feb 24 Services	14120			5/17/2024
						Patron Damaged				
3	Decatur Public Library	15.00	Corporate	Office Expense	Service Charge	Material	14117	5/7/2024		5/17/2024
						CreativeBug Annual				
4	Jo-Ann Stores, LLC	500.00	Corporate	Materials	E-Resources	Membership	14118	5/14/2024	8/1/2024	5/17/2024
5	Watts	165.24	Building	Equipment	Printer	copies	14123	5/3/2024	5/28/2024	5/17/2024
	A Clown & More									
6	Entertainment	300.00	Corporate	Programs	Summer Reading	Summer Read Kickoff	14112	5/16/2024	6/4/2024	hold
7	Airwalk Action	615.00	Corporate	Programs	Summer Reading	water slide and slip and	14113	2/2/2024	6/27/2024	hold
	Macon County Conservation									
8	District	160.00	Corporate	Programs	Children	4 June Programs	14119			hold
9	Scoville Zoo	155.00	Corporate	Programs	Summer Reading	6/18 Mobile Zoo	14121	2/29/2024	6/18/2024	hold

						6/29 Caricatures 12-				
10	Dan Wild	335.00	Corporate	Programs	Summer Reading	3pm	14116	3/8/2024	6/29/2024	hold
						Guidepost & 1				
11	Visa - Sara	255.95	Corporate	Materials	Books	audiobook	14122	5/10/2024	6/4/2024	5/17/2024
						WSJ, Epoch Times &				
11	Visa - Sara	358.99	Corporate	Materials	Periodicals	Womens Health		5/10/2024	6/4/2024	
11	Visa - Sara	931.69	Corporate	Programs	Summer Reading	Prizes / Supplies		5/10/2024	6/4/2024	
						craft				
	Visa - Sara	92.82	Corporate	Programs	Adult	supplies/refreshments		5/10/2024	6/4/2024	
11	Visa - Sara	162.41	Corporate	Office Expense	Memberships	Canva/Skylight		5/10/2024	6/4/2024	
	Visa - Sara		Corporate	Office Expense	Office Supplies	copy paper/envelopes		5/10/2024		
11	Visa - Sara	191.84	Corporate	Office Expense	Postage	61756 SR mailer		5/10/2024	6/4/2024	
11	Visa - Sara	213.00	Corporate	Utilities	Telecommunication	Rise & Wix annual #		5/10/2024	6/4/2024	
11	Visa - Sara	26.52	Corporate	Utilities	Water			5/10/2024	6/4/2024	
11	Visa - Sara	321.98	Corporate	Miscellaneous		Food Pantry sign		5/10/2024	6/4/2024	
11	Visa - Sara	9.91	Ins/Lia	Safety	Supplies	soap/cleaner		5/10/2024	6/4/2024	
12	American Express	239.05	Corporate	Materials	Books	adult graphic novels	14114			5/17/2024
12	American Express	30.94	Corporate	Materials	DVDs			5/17/2024		
12	American Express	207.39	Corporate	Programs	Adult	craft supplies		5/17/2024		
12	American Express	517.97	Corporate	Programs	Summer Reading	Prizes / Supplies		5/17/2024		
12	American Express	80.95	Corporate	Office Expense	Office Supplies	hose real & student gift		5/17/2024		

PAYROLL								
		4,201.77	Corp/Ins	Payroll Expenses	Payroll Gross	5/1/24-5/15/24		
		4,638.27	Corp/Ins	Payroll Expenses	Payroll Gross	5/16/24-5/31/24		
	Total	8,840.04						
		16.00	Corporate	Payroll Expenses	Payroll Expenses - Fees	5/1/24-5/15/24		
		20.00	Corporate	Payroll Expenses	Payroll Expenses - Fees	5/16/24-5/31/24		
	Total	36.00						
					IMRF Employee			
		204.66	Ins (IMRF)	Payroll Expenses	Contribution	5/1/24-5/15/24		
					IMRF Employee			
		229.99	Ins (IMRF)	Payroll Expenses	Contribution	5/16/24-5/31/24		
	Total	434.65						

Disaster Plan

06/15/2020 | Revision 03



Should an emergency arise, the following policies and procedures shall be followed to handle the situation at hand. The overriding concern shall be the safety of as many individuals as possible. Order is needed throughout any such event.

Staff members shall be familiar with the layout of the building, evacuation procedures and any potentially hazardous materials. They should know the location of fire extinguishers, first aid kits, and emergency numbers. Security checks should be done at closing to ensure all exits and windows are locked, all equipment is turned off, and all patrons have exited the building.

Staff members are required to complete an Incident Report following any disasters or occasions where first aid is administered.

Evacuation

During an Evacuation:

1. Patrons and staff should evacuate the library using the fastest route possible. Follow the signs and maps that lead to the nearest exit.

2. Staff should make an announcement to evacuate the library as soon as the need arises. Staff members will approach patrons calmly and direct them to the nearest exit.

3. Staff will sweep the children's area, adult area, and bathrooms on their way out the door.

4. All staff and patrons will meet at the mailbox on the southwest corner of the library property and make sure everyone is accounted for while waiting for emergency personnel to arrive.

Maroa Public Library District



Tornado

Maroa, IL is located in one of the nation's most tornado-prone regions. During April, May, and June, we must be very aware of weather conditions as these are the months most likely to produce a tornado. Tornadoes are characterized by funnel-shaped clouds, excessive wind, hail, and severe thunderstorm conditions.

During a TORNADO WATCH:

- 1. Listen to WSOY 1340 AM radio station for weather advisories
- 2. Prepare to move to safety

During a TORNADO WARNING:

1. Staff shall direct patrons to seek shelter in the men's restroom, which is located near the center of the library and away from bookshelves and windows.

2. Staff and patrons shall seek shelter away from exterior walls and windows because of the danger of falling walls and shattering glass.

3. Lie low with hands covering the back of your head to reduce neck injury.

This passage will be shown to those who are hearing impaired:

"A Tornado Warning is in effect. Please proceed to the Men's Restroom for shelter. Lie low and cover your hands covering the back of your neck until the warning has expired."

Fire

In the event of a fire, staff should remain calm. All staff should be familiar with fire extinguisher operating procedures in advance. The fire extinguisher is located on the south wall next to the main interior exit doors.

During a Fire:

- 1. Call 911
- 2. Alert patrons and assist them in exiting the building
- 3. If reasonable, a staff member will use fire extinguisher to contain the fire

While outside, keep all patrons and staff at a safe distance until emergency personnel arrive.

This passage will be shown to those who are hearing impaired:

"We have a FIRE, we need you to follow everyone outside and meet in the vacant lot across the street."

Earthquake

Earthquakes often strike without any warning signs. The first indication we may have of a strong earthquake is a violent jolt accompanied by a low rumbling noise that sounds like thunder.

Staff should be aware of the following situations and take measures to avoid the danger caused by them:

- Freestanding cabinets, bookshelves, desks, etc... may fall over
- Wall mounted objects may shake loose
- Ceiling fixtures may fall
- Doors may jam shut
- Windows may break, sending flying glass into the room
- Intense noise level may cause distress to patrons, especially children

In the event of an earthquake, the director will announce and show this passage to those who are hearing impaired:

"We are experiencing an earthquake. Please drop to the floor and cover your head. Face away from the windows. Stay in this position until the shaking stops."

During an Earthquake:

- 1. Crawl beneath a sturdy table.
- 2. Place head between knees and cover with arms.
- 3. Wait until staff or emergency personnel has checked the area for safe exit.

Following an Earthquake:

1. Evacuation will be accomplished as soon as possible. Everyone should proceed with caution in the event of extensive or dangerous structural damage.

- 2. General first aid will be provided.
- 3. Small fires shall be extinguished with the fire extinguisher.
- 4. Gas, water, and electrical hook ups should be turned off when convenient and safe to do so.
- 5. Account for staff and patrons.
- 6. Be prepared for aftershocks by following the procedure stated above.
- 7. Listen to WSOY 1340 AM to monitor important safety alerts.

First Aid

If someone has been seriously injured, please call 911.

- 1. Inform the dispatcher of your location
- 2. Report the problem
- 3. Send someone out to meet emergency personnel and direct them to the location of the victim
- 4. Check the victim for any "Medical Alert" identification, such as: a wristband, necklace, or wallet card.

Point this out to emergency personnel.

Two first aid kits are available in the library. One for minor injuries and one for major blood/fluid spills.

In case of emergency:

- 1. Call for help
- 2. Give the victim the first aid kit to administer self-care first aid

First aid kit is located at the circulation desk and contains basic first aid materials including but not limited to:

- Band-Aids
- Alcohol prep pads
- Cold compress
- Gloves
- Gauze pads
- Basic ointments and medications

If any additional bodily fluids are left to be cleaned up, staff should use the Bloodborne Pathogens approved kit located in the back storage room.

Bomb Threat

If you receive a bomb threat by telephone:

- Keep the caller on the line as long as possible so that the call may be traced.
- DO NOT transfer the call or interrupt the caller
- Notify the Library Director or designee
- Call or have someone nearby call 911. Do not hang up until directed to do so by emergency personnel.
- Follow the instructions on the Bomb Threat Call Procedures on the next page.

If you are informed about a bomb threat:

- Evacuate immediately.
- Call the police or have someone call the police by <u>dialing 911</u>. Do not hang up until directed to do so by emergency personnel.
- Call Postal Inspectors at 877-876-2455 if the item was received in the mail.

BOMB THREAT CALL PROCEDURES

Most bomb threats are received by phone. Bomb threats are serious until proven otherwise. Act quickly, but remain calm and obtain information with the checklist on the reverse of this card

If a bomb threat is received by phone:

- Remain calm. Keep the caller on the line for as long as possible. DO NOT HANG UP, even if the caller does.
- Listen carefully. Be polite and show interest.
- 3. Try to keep the caller talking to learn more information.
- 4. If possible, write a note to a colleague to call the authorities or, as soon as the caller hangs up, immediately notify them yourself.
- 5. If your phone has a display, copy the number and/or letters on the window display.
- 6. Complete the Bomb Threat Checklist (reverse side) immediately. Write down as much detail as you can remember. Try to get exact words.
- 7. Immediately upon termination of the call, do not hang up, but from a different phone, contact FPS immediately with information and await instructions.

If a bomb threat is received by handwritten note:

- Call
- Handle note as minimally as possible.

If a bomb threat is received by email:

- Call
- Do not delete the message.

Signs of a suspicious package:

- No return address
- ٠ Poorly handwritten
- Excessive postage
- Misspelled words
- Stains

- Unexpected delivery

DO NOT:

- Use two-way radios or cellular phone; radio signals have the potential to detonate a bomb.
- Evacuate the building until police arrive and evaluate the threat.
- Activate the fire alarm.
- Touch or move a suspicious package.

WHO TO CONTACT (select one)

- Follow your local guidelines
- Federal Protective Service (FPS) Police 1-877-4-FPS-411 (1-877-437-7411)

911

BOMB THREAT CHECKLIST

Time Caller

Date:

Time:

Hung Up:

Phone Number Where Call Received:

Ask Caller:

- Where is the bomb located?
- (Building, Floor, Room, etc.)
- When will it go off?
- What does it look like?
- What kind of bomb is it? .
- ٠ What will make it explode?
- ٠ Did you place the bomb? Yes No
- . Why?
- What is your name? •

Exact Words of Threat:

Information About Caller:

- Where is the caller located? (Background and level of noise)
- Estimated age:
- Is voice familiar? If so, who does it sound like?

Other	DOINT	e.
outer	POIL	

Slow

Soft

Ragged

Rapid

Raspy

Slurred

Stutter

Caller's Voice Background Sounds: Threat Language: Accent Animal Noises Incoherent Angry House Noises Message read Calm Kitchen Noises Taped Clearing throat Street Noises Irrational Coughing Booth Profane Cracking voice PA system Well-spoken Conversation Crying Deep Music Deep breathing Motor Disguised Clear Static Distinct Excited Office machinery Factory machinery Female Laughter Local Lisp Long distance Loud Other Information: Male Nasal Normal



- Restrictive notes

- Incorrect titles . Foreign postage

- Strange sounds
- Strange odor

Contamination: Chemical, Biological, or Radiological

Biological threats may include the following substances:

- <u>Chemical</u>: Any substance designed or intended to cause death or serious bodily injury through the release, dissemination, or impact of toxic or poisonous chemicals, or their precursors, such as mustard gas, nerve agents, and sarin gas.
- <u>Biological</u>: Any substance involving a disease organism, such as smallpox, botulism toxin, anthrax, and ricin
- <u>Radiological</u>: Any substance designed to release radiation.

For chemical, biological, or radiological contamination:

- Isolate it—don't handle it.
- Evacuate the area or building
- Wash your hands with soap and warm water.
- Call the police or have someone call the police by <u>dialing 911</u>. Do not hang up until directed to do so by emergency personnel.
- Otherwise call or have someone call the fire department and hazmat unit.
- Call Postal Inspectors at 877-876-2455 if the item was received in the mail.

Unruly Patrons

Unruly patrons can be not only bad for the library, but they can also pose a danger to staff and other patrons. The following provides guidance for unruly patrons.

Important:

Under no circumstances should library staff engage patrons in a shouting match or become involved in a physical altercation. Defuse or walk away from a potentially violent situation and call the police.

Throughout the event, don't lose your cool; remain calm and keep your composure. Don't argue. Speak slowly and quietly no matter how loud or confrontational the patron becomes.

Don't take anything an angry patron says personally! It's never about you. Stay calm.

What to do

- 1. Inform another employee of the situation
- 2. Get {security or} the most senior person available to deal with the situation
- 3. Assess the situation and assess the person's degree of volatility. Call the police if you believe the person will "snap."
- 4. Try to diffuse the situation; if appropriate, empathize and apologize; ask them what the problem is or what they want
- 5. Give a polite warning; remind them they are in a Library where peace and quiet are necessary
- 6. If this does not work, ask them to leave. Be polite, but be firm. If the person(s) do not leave, walk away and contact the police.
- 7. If an unruly patron does not calm down, becomes abusive, or is getting/acting violent:
 - The best way to deal with a violent person is to get out of the situation as fast as possible without causing a big scene. Some people get violent when things aren't going the way they had planned.
 - Say as little as possible to avoid making the person angrier.
 - Do not try to apprehend this person yourself.
 - Call {security and/or} the police (911) then ensure the safety of other patrons and employees.

Sabotage/Vandalism/Theft

<u>Sabotage</u> is the destruction of Library property (buildings, materials, books) or other treacherous action intended to obstruct, hinder, or defeat normal operations

Vandalism is the willful or malicious destruction or defacement of public or private property

<u>Theft</u> is the intentional and fraudulent taking of library or personal property, without permission or consent.

If you observe will malicious actions or notice damage that you determine to be sabotage or vandalism:

- Report it immediately to the Library Director
- Include as much information as possible
- If the Director is unavailable, consider reporting it to the police.

Pandemic

In the event of a disease outbreak that becomes an epidemic or pandemic, the Maroa Public Library will follow recommendations put forth by the Centers for Disease Control and Prevention, World Health Organization, and county Health Department regarding cleaning/sterilization guidelines as well as staff and patron protection. We will follow guidelines from the local, state, and/or federal government regarding closures and reopening.

FY23-24 Director Pay	
Approved 5/15/2024	\$51,584.00
Taken through 6/15/2024	\$46,659.33
Final pay for 6/30/2024	\$4,924.67

MINUTES OF CLOSED MEETING

Maroa Public Library District

DATE :

TIME:

PLACE OF MEETING:

MEMBERS PRESENT: MEMBERS ABSENT:

VOTE ON CLOSING: MEMBERS AYE:

MEMBERS NAY:

NON-MEMBERS IN ATTENDANCE:

APPLICABLE STATUTORY SECTION:

[See reverse for numbers, include any applicable ones] 2(c)(1), 2(c)(2)

SUBJECT MATTER DISCUSSED:

[Description of all matters proposed, discussed or decided]

RECORD OF ANY VOTE TAKEN: [No final action may be taken in closed session] Specify movants and record tallies:

Secretary

- 2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel, including hearing testimony on a complaint lodged against an employee or against legal counsel to determine its validity.
- 2(c)(2) Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
- 2(c)(3) The selection of a person to fill a public office, as defined in the Open Meetings Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance.
- 2(c) (4) Evidence or testimony presented in open hearing, or in closed hearing where specifically authorized by law, to a quasi-adjudicative body, as defined in the Open Meetings Act, provided that the body prepares and makes available for public inspection a written decision setting forth its determinative reasoning.
- 2(c)(5) The purchase or lease of real property for the use of the public body, including for the purpose of discussing whether a particular parcel should be acquired.
- 2(c)(6) The setting of a price for sale or lease of property owned by the public body.
- 2(c)(7) The sale or purchase of securities, investments, or investment contracts.
- 2(c)(9) Student disciplinary cases.
- 2(c)(10)Placement of individual students in special education programs and other matters relating to individual students.
- 2(c) (11) Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.
- 2(c)(12) The establishment of reserves or settlement of claims as provided in the Local Governmental and Governmental Employees Tort Immunity Act, if otherwise the disposition of a claim or potential claim might be prejudiced, or the review or discussion of claims, loss or risk management information, records, data, advice or communications from or with respect to any insurer of the public body or any intergovernmental risk management association or self insurance pool of which the public body is a member.
- 2(c)(14)Informant sources, the hiring or assignment of undercover personnel or equipment, or ongoing, prior or future criminal investigations, when discussed by a public body with criminal investigatory responsibilities.
- 2(c)(15) Professional ethics or performance when considered by an advisory body appointed to advise a licensing or regulatory agency on matters germane to the advisory body's field of competence.
- 2(c)(16)Self evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the public body is a member. 2(c)(21)Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review

of the minutes as mandated by Section 2.06 of the Open Meetings Act.

* The exceptions listed are those applicable to schools and libraries in the words of the statute. Other exceptions may apply to other forms of governmental bodies. Although stricken by statutory amendment, we believe a constitutional exception continues to exist permitting closed session to consult with an attorney on privileged matters.